



**ADVERT**

**APPLICATION FOR SENIOR TREASURY COUNSEL**

**CLOSING DATE MONDAY 11 MARCH 2019**

Treasury Counsel are professionals with high standards and expertise and prosecute the most serious and complex cases in the country, including acts of terrorism and murder. It is vitally important that the best advocates are selected for prosecution work of this nature.

The Attorney General appoints advocates as Treasury Counsel to advise the Law Officers, the Director of Public Prosecutions and other government departments, and to prosecute some of the most complex, high profile and serious cases in the country.

Senior Treasury Counsel are appointed for 3 years with the possibility of an extension. It is not a requirement that you served as Junior Treasury Counsel previously but you will need to explain and demonstrate your ability to take on the calibre of cases reserved for Treasury Counsel. They will be based at and often appear at the Central Criminal Court in London but are expected to appear at any court in England and Wales. Instructions may include those from the CPS headquarters casework divisions; from the homicide prosecution team in London and elsewhere, as well any other serious and sensitive casework.

Applicants should be barristers, or solicitors with higher court advocacy rights, and have exercised full rights of audience for a minimum of 15 years (including prosecuting and/or defending in criminal cases). Applicants should be able to demonstrate first rate legal skills acquired through experience in a range of work including public law and appellate work.

Appointment as Treasury Counsel is made by the Attorney General in consultation with the Director of Public Prosecutions and the Treasury Counsel Committee.

Successful advocates will be those who appear best qualified regardless of ethnic origin, gender, marital status, sexual orientation, political affiliation, religion or disability. Women and members of ethnic minorities are encouraged to apply.

On appointment it is expected that appointees will undergo developed vetting for security clearance purposes in order to be able to undertake the full range of work expected of Senior Treasury Counsel.



Dear Applicant,

### **Application to be Senior Treasury Counsel at the Central Criminal Court**

The origins of Treasury Counsel are steeped in history. As long ago as 1834, there was a plan to appoint full-time public prosecutors at the Central Criminal Court although it was not until 1879 that two counsel had been appointed to prosecute full-time for the Crown. In 1888, the then Attorney General recommended to the Departmental Committee on the legal business of Government that the number of Treasury Counsel be increased. Today, there are currently fifteen Treasury Counsel based at the Central Criminal Court; eight Senior and seven Junior Treasury Counsel.

Treasury Counsel are appointed by the Attorney General in consultation with the Director of Public Prosecutions. The Treasury Counsel Committee, chaired by the Chief Crown Prosecutor for London, makes recommendations on appointments. Senior Treasury Counsel are appointed for 3 years with the possibility of an extension. You do not have to have served as Junior Treasury Counsel but you will need to demonstrate your ability to take on, as a leader, the calibre of cases that are reserved for Treasury Counsel.

Appointments as Senior Treasury Counsel are open to barristers or solicitors (with relevant Higher Court Advocacy qualifications) who have at least fifteen years' experience of regular advocacy and who can demonstrate:

- i. experience of dealing, including as a leader, with a variety of large and complex cases (this need not be confined to criminal cases), with the capacity to manage competing and demanding deadlines and evidence of sound judgment, speed of thought and an ability to grasp a point and react quickly;
- ii. the ability to provide first class advice on legal, procedural and evidential issues in a timely manner;
- iii. strong advocacy skills, both written and oral; and
- iv. an understanding of the implications for the criminal justice system of a diverse society.

The fifteen years' advocacy experience need not be continuous.

Desirable criteria would include:

- i. Experience of public law, appellate work and relevant EU and European Convention law;
- ii. Knowledge of the legal and practical issues that arise in cross-border investigations and prosecutions;
- iii. Excellence in written and oral advocacy demonstrating outstanding legal knowledge, and the capacity to specialise; and
- iv. experience of dealing with high-profile, sensitive cases, official secrets cases, cases of terrorism and those involving protectively-marked material.

If you are interested in this high-profile and important role, please submit:

- i. the attached application form, which should include an outline of your experience, skills and expertise,

in accordance with the criteria set out in the previous paragraph; and

- ii. a list of all the significant cases in which you have appeared in the last three years. If you have been involved in a long running case during that time your list of cases may extend to a five year period. Your list should include:
  - a) a brief synopsis of the case, highlighting any unusual or particularly difficult/complex issues;
  - b) the court; and
  - c) the name and professional address of the Judge.

A form for setting out these details is enclosed. You should add or delete rows as necessary

- iii. two specimens of work from the last 12 months (preferably one opinion and one skeleton argument), suitably anonymised, as evidence of your advisory and written advocacy ability.

**The completed application should be returned no later than 10am on Monday 11 March 2019 by secure email to [HRAvice.London@cps.gsi.gov.uk](mailto:HRAvice.London@cps.gsi.gov.uk)**

Applications will be short-listed and only short-listed candidates invited for interview. All interviews will take place in the early evening before Easter. Although every effort will be made to accommodate interviewees, it might not be possible to arrange interviews beyond this period. Interviews will be held at CPS Headquarters, 102 Petty France, London.

We aim to represent the community we serve and you are requested to complete and return the Equalities Monitoring questionnaire. The information you provide will be treated as in confidence and will not form part of the application process. It will be used for statistical purposes only and the questionnaire will be destroyed once the appointment process has been completed.

Thank you for your interest in these important opportunities.

Yours sincerely



**Ed Beltrami, Chief Crown Prosecutor, London North**

Chair of the Treasury Counsel Committee

14 February 2019

# Application for Senior Treasury Counsel

## Personal Information

Surname:	Title:
Forenames:	
Any previous names:	
How did you hear about this selection process?	
<b>Your Current Chambers/ Practice</b>	
Name of Chambers/ Practice:	
Length of time at your current Chambers/ Practice:                      Years                      Months	
Address of Chambers/ Practice	Address for Communications (if not current Chambers/ Practice):
E-mail:	E-mail:
Tel: Chambers/ Practice:	Tel: Communications
Are you content for us to communicate with you at your current Chambers/ Practice concerning this application?  Yes <input type="checkbox"/> No <input type="checkbox"/> (Please provide communications address and telephone number above)	

## **Name and Details of Two Professional Referees**

References will only be contacted for short-listed candidates who proceed to interview.




--

<b>Your Degree and Any Post-Graduate Qualification(s)</b>			
Dates	Institution	Course/Subject	Result (including grades)

## Qualifying Criteria

**Outline your experience of prosecuting/ defending under the criteria set out in the covering letter. Please indicate what you believe are the particular qualities you can bring as potential Treasury Counsel. (max. 500 words per criterion)**

Please continue on additional sheets if necessary.

## Significant Cases since January 2016

### Supreme Court

Case	Date	Synopsis	Judges	Leader

### Court of Appeal/High Court

Case	Date	Synopsis	Judges	Leader

### Crown Court

Case	Date	Synopsis	Judge(s)	Leader

### Advisory

Date	Synopsis

## **Equal Opportunities Form**

Candidate Name: \_\_\_\_\_

You are invited to complete the enclosed questionnaire. The information you provide will be treated as confidential and will not form part of the recruitment process. It will not be passed to the sift or interview panel. It will be used for statistical purposes only and the questionnaire will be destroyed once the recruitment campaign has been completed.

### **Nationality and ethnic background**

Which group do you most identify with? Please tick only ONE box in Section A and ONE box in Section B (The options are listed alphabetically).

#### **Section A: Nationality**

- |     |                          |                          |
|-----|--------------------------|--------------------------|
| (A) | British or Mixed British | <input type="checkbox"/> |
| (B) | English                  | <input type="checkbox"/> |
| (C) | Irish                    | <input type="checkbox"/> |
| (D) | Scottish                 | <input type="checkbox"/> |
| (E) | Welsh                    | <input type="checkbox"/> |
| (F) | Or any other (specify)   | <input type="checkbox"/> |

#### **Section B: Ethnic background**

- |                             |     |   |                          |
|-----------------------------|-----|---|--------------------------|
| Asian                       | (A) | Bangladeshi                                 | <input type="checkbox"/> |
|                             | (B) | Indian                                      | <input type="checkbox"/> |
|                             | (C) | Pakistani                                   | <input type="checkbox"/> |
|                             | (D) | Any other Asian Background (specify)        | <input type="checkbox"/> |
| Black                       | (E) | African                                     | <input type="checkbox"/> |
|                             | (F) | Caribbean                                   | <input type="checkbox"/> |
|                             | (G) | Any other Black Background (specify )       | <input type="checkbox"/> |
| Chinese                     | (H) | Any Chinese Background (specify)            | <input type="checkbox"/> |
| Mixed Ethnic Background     | (I) | Asian and White                             | <input type="checkbox"/> |
|                             | (J) | Black African and White                     | <input type="checkbox"/> |
|                             | (K) | Black Caribbean and White                   | <input type="checkbox"/> |
|                             | (L) | Any other Mixed Ethnic Background (specify) | <input type="checkbox"/> |
| White                       | (M) | British                                     | <input type="checkbox"/> |
|                             | (O) | Irish                                       | <input type="checkbox"/> |
|                             | (P) | Any other White background (specify)        | <input type="checkbox"/> |
| Any other Ethnic Background | (Q) | Any other Ethnic Background (specify)       | <input type="checkbox"/> |

---

Candidate Name:

---

**Disability**

---

The Disability Discrimination Act 1995 (DDA) defines a disabled person as someone with a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

---

Do you consider yourself to be disabled as defined in the DDA?  Yes  No

If you are disabled, as defined by the Act above, please give details of any arrangements or considerations we need to take account of to enable you to participate in the recruitment process.

If you are successful please inform the HR representative at the earliest opportunity of any reasonable adjustments which would be required to enable you to undertake the role.

---

**Gender**

---

What do you consider your gender to be?  Male  Female

---

---

Candidate Name:

---

**Age**

---

Please select your age category from the list below:

---

- |     |                        |                          |
|-----|------------------------|--------------------------|
| (A) | 16-19                  | <input type="checkbox"/> |
| (B) | 20-24                  | <input type="checkbox"/> |
| (C) | 25-29                  | <input type="checkbox"/> |
| (D) | 30-34                  | <input type="checkbox"/> |
| (E) | 35-39                  | <input type="checkbox"/> |
| (F) | 40-44                  | <input type="checkbox"/> |
| (G) | 45-49                  | <input type="checkbox"/> |
| (H) | 50-54                  | <input type="checkbox"/> |
| (I) | 55-59                  | <input type="checkbox"/> |
| (J) | 60-64                  | <input type="checkbox"/> |
| (K) | 65 and over            | <input type="checkbox"/> |
| (L) | Other (please specify) | <input type="checkbox"/> |
- 

**Sexuality**

---

Which of the following best describes you?

---

- |     |                               |                          |
|-----|-------------------------------|--------------------------|
| (A) | Bisexual man                  | <input type="checkbox"/> |
| (B) | Bisexual woman                | <input type="checkbox"/> |
| (C) | Gay Man                       | <input type="checkbox"/> |
| (D) | Gay Woman                     | <input type="checkbox"/> |
| (E) | Heterosexual / Straight Man   | <input type="checkbox"/> |
| (F) | Heterosexual / Straight Woman | <input type="checkbox"/> |
| (G) | Lesbian                       | <input type="checkbox"/> |
| (H) | Other (please specify)        | <input type="checkbox"/> |
- 

**Religious Beliefs**

---

Which of the following best describes you?

---

- |     |                        |                          |
|-----|------------------------|--------------------------|
| (A) | Agnostic               | <input type="checkbox"/> |
| (B) | Atheist                | <input type="checkbox"/> |
| (C) | Bahai                  | <input type="checkbox"/> |
| (D) | Buddhist               | <input type="checkbox"/> |
| (E) | Christian              | <input type="checkbox"/> |
| (F) | Hindu                  | <input type="checkbox"/> |
| (G) | Jewish                 | <input type="checkbox"/> |
| (H) | Muslim                 | <input type="checkbox"/> |
| (I) | Not Religious          | <input type="checkbox"/> |
| (J) | Other (please specify) | <input type="checkbox"/> |
| (K) | Pagan                  | <input type="checkbox"/> |
| (L) | Sikh                   | <input type="checkbox"/> |
-