We recognise that everyone is different and value the diversity of the people who work for us. We are committed to maintaining and building an inclusive culture in our workplace.

To help us achieve this, we ask applicants to complete this form. We will only use this information to monitor and evaluate how well we are doing to attract and recruit people from different backgrounds. The form will be detached from your application prior to shortlisting and will not be seen by those directly involved in the recruitment process.

Your data security is important to us. Any reporting will ensure you are not personally identifiable. You can find out more about how we process personal data in our privacy statement at [www.humandignitytrust.org/privacy-policy](https://www.humandignitytrust.org/privacy-policy/).

Where did you hear about this job?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Age

What is your age?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| 16-24 | [ ]  | 40-44 | [ ]  | 60-64 | [ ]  |
| 25-29 | [ ]  | 45-49 | [ ]  | 65+ | [ ]  |
| 30-34 | [ ]  | 50-54 | [ ]  | Prefer not to say | [ ]  |
| 34-39 | [ ]  | 55-59 | [ ]  |

Disability

Do you consider yourself to have a disability?

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |

Gender Identity

Which of the following best describes your gender?

|  |  |
| --- | --- |
| Man | [ ]  |
| Non-binary | [ ]  |
| Woman | [ ]  |
| Other | [ ]  |
| Prefer not to say | [ ]  |

If other, please specify:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Is your gender identity the same as your gender/sex assigned at birth?

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |

Sexual Orientation

|  |  |
| --- | --- |
| Gay or lesbian | [ ]  |
| Heterosexual/straight | [ ]  |
| Other | [ ]  |
| Prefer not to say | [ ]  |

If you would prefer to use your own term, please provide this here:

Religion or Belief

How would you describe your religion or belief?

|  |  |
| --- | --- |
| Buddhist | [ ]  |
| Christian | [ ]  |
| Hindu | [ ]  |
| Jewish | [ ]  |
| Muslim | [ ]  |
| Non-religious (Atheist, Humanist etc.) | [ ]  |
| Sikh | [ ]  |
| Other | [ ]  |
| Prefer not to say | [ ]  |

If other, please specify:

Ethnicity

What is your ethnic group?

|  |  |
| --- | --- |
| Arab | [ ]  |
|  |  |
| Asian or Asian British: Bangladeshi | [ ]  |
| Asian or Asian British: Chinese | [ ]  |
| Asian or Asian British: Indian | [ ]  |
| Asian or Asian British: Other | [ ]  |
| Asian or Asian British: Pakistani | [ ]  |
|  |  |
| Black or Black British: African | [ ]  |
| Black or Black British: Caribbean | [ ]  |
| Black or Black British: Other | [ ]  |
|  |  |
| Mixed: White & Asian | [ ]  |
| Mixed: White & Black African | [ ]  |
| Mixed: White & Black Caribbean | [ ]  |
| Mixed: Other | [ ]  |
|  |  |
| White: British | [ ]  |
| White: Irish | [ ]  |
| White: Roma | [ ]  |
| White: Other | [ ]  |
|  |  |
| Prefer not to say | [ ]  |

If you would prefer to use your own term, please provide this here:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_